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## AGENDA

**Committee** EMPLOYMENT CONDITIONS COMMITTEE

**Date and Time of Meeting** MONDAY, 17 OCTOBER 2016, 11.00 AM

**Venue** CONFERENCE ROOM, LEVEL 5, COUNTY HALL, ATLANTIC WHARF, CARDIFF

**Membership** Councillor Hinchey (Chair)  
Councillors Bale, Chris Davis, Margaret Jones, Joyce, Magill,  
David Rees and Walker

### 1 Apologies for Absence

To receive apologies for absence.

### 2 Declarations of Interest

To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct.

### 3 Chairperson

To note that the Council at its meeting on 26 May 2016 appointed Councillor Hinchey as Chairperson of this Committee.

### 4 Membership and Terms of Reference

Membership - to note the Council at its Annual meeting on 26 May 2016 appointed the following Members to this Committee:

County Councillors Bale, Davis, Hinchey, Margaret Jones, Joyce, David Rees and Walker (1 vacancy)

#### Terms of Reference

- a) To consider and determine policy and issues arising from the organisation, terms and conditions of individual employees at Chief Officer/Assistant Director level and above (together with any other category of employee specified in Regulation from time to time) where this is necessary;
- b) To decide requests for re-grading of posts at Chief Officer level and above

(together with any other category of employee specified in Regulation from time to time) whether by way of appeal by an employee against a decision to refuse a re-grading application or to decide applications for re-grading which are supported.

**5 Minutes** (*Pages 1 - 4*)

To approve as a correct record the minutes of the meeting held on 25 February 2015.

**6 Assistant Director - Children's Services** (*Pages 5 - 20*)

Report of the Chief Executive

**Appendix 1 to this report is not for publication by virtue of paragraph 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (descriptions of Exempt Information: Wales)**

**Davina Fiore**

**Director Governance and Legal Services**

Date: Tuesday, 11 October 2016

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